

The November FLM workshop, facilitated by Donna Gilligan, focused on:

- **Leadership Attributes:** The session began with a review of essential leadership attributes that make a difference in today's workplace, emphasizing how these qualities can be adapted and used as part of each leader's personal "toolkit."
- **Leadership Toolkit:** Donna encouraged participants to think of developing a leadership toolkit—a collection of tips and strategies that can be applied as needed in various professional scenarios.
- **Assumptions and Expectations:** The workshop revisited foundational assumptions, including participants' dedication to their organizations, their commitment to growing as leaders, and their willingness to share experiences and support one another's development.
- **Active Participation and Learning:** The facilitator highlighted the importance of each participant engaging, sharing ideas, and asking questions to fully benefit from the session.
- **Check-In and Application:** There was an early focus on reflection, with participants encouraged to share recent applications of leadership lessons and tools from previous sessions, such as assessments that support team understanding and development. The session underscored the value of applying what's learned in real-world contexts and continuing to use available resources to better understand team dynamics.
- **Resource Utilization:** Reference was made to materials provided during the Summit session—specifically, useful pages in participants' packets that can aid in ongoing leadership development and team support.
- **Ongoing Development:** The session fostered a collaborative learning atmosphere, with an emphasis on practical application of leadership concepts and continuous development.

Key Takeaway for Mentors:

Participants are actively building their leadership toolkits, applying concepts from the program within their teams, and engaging in reflective practice. Continued encouragement and guidance from mentors in applying and integrating these leadership tools in daily work will support ongoing growth and leadership success.